Human Rights Policy for RJC COP 2024

This policy outlines the commitment of **Precious Jewels Corporation, Jaipur,** to uphold human rights in all aspects related to our business activities. It serves as a guide for all participants, staff and stakeholders involved in the organization. This policy ensures a safe, equitable, and respectful environment that aligns with international human rights standards (UNGP guidelines)

Scope and Objectives

The scope of this policy encompasses all activities, operations, and engagements directly or indirectly associated with **Precious Jewels Corporation, Jaipur.** The primary objective is to prevent, mitigate, and remedy adverse human rights impacts, and to promote positive human rights outcomes stemming from the event.

Core Principles

Precious Jewels Corporation, Jaipur is committed to respecting and promoting fundamental human rights as recognized by international instruments such as the Universal Declaration of Human Rights. Our core principles include:

- **Respect for Human Dignity:** Treating all individuals with respect and acknowledging their inherent worth.
- **Non-Discrimination and Equality:** Ensuring equal opportunities and treatment for all, regardless of race, ethnicity, gender, religion, sexual orientation, disability, age, or any other protected characteristic.
- **Fair Labour Practices:** Upholding fair wages, reasonable working hours, freedom of association, and safe working conditions for all personnel involved in the event's operations.
- **Health and Safety:** Prioritizing the health, safety, and well-being of all attendees and workers.
- **Privacy and Data Protection:** Respecting the privacy of individuals and safeguarding their personal data throughout the event lifecycle.
- **Freedom of Expression and Association:** Upholding the rights to freedom of expression and peaceful assembly within legal and event-specific frameworks.

Commitments

Precious Jewels Corporation, Jaipur is committed to:

- Conducting human rights due diligence to identify potential risks and proactively mitigate adverse impacts.
- Engaging transparently with stakeholders to understand and address human rights concerns.
- Providing a safe, secure, and inclusive environment for all personnel.
- Ensuring that all service providers and contractors adhere to similar human rights standards.
- Promoting awareness and providing training in human rights principles to staff.

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Responsibilities

All individuals involved working with **Precious Jewels Corporation, Jaipur** are responsible for:

- Understanding and adhering to this Human Rights Policy.
- Reporting any concerns or potential human rights violations promptly.
- Contributing to a culture of mutual respect, understanding, and inclusivity.

Grievance Mechanism

A confidential and accessible channel will be established for reporting any human rights concerns or grievances without fear of retaliation. Mr. R.K. Tongya himself is responsible for implementing and reviewing this procedure.

Any worker may submit their concerns in writing through the suggestion box. Any Related Concerns can be raised by interested parties via email/ telephone to:

Mr. R.K. Tongya himself is responsible for implementing and reviewing this procedure.
Email: - preciousjewels97@hotmail.com

Policy Review

This policy will be reviewed periodically (Annually) and updated as necessary to ensure its continued relevance and effectiveness in upholding human rights.

Policy Endorsed by

PRECIOUS JEWELS CORPORATION

[Raj Kumar Tongya]
[Managing Partner]
[Effective Date: -02/01/2026]